

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER #506  
AND THE  
RIVERSIDE UNIFIED SCHOOL DISTRICT

February 25, 2021

This Memorandum of Understanding (MOU) is entered by the California School Employees Association and its Riverside Chapter #506 (CSEA) and the Riverside Unified School District (District). The District has the right to install key lock boxes at the Maintenance, Operations and Transportation yard. The District and CSEA agree the key lock boxes are intended for use by the District in order to ensure the security of District keys.

The parties agree to the following concerning the use of the key lock boxes:

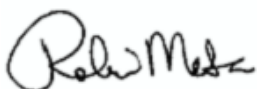
1. It is the intention of the parties that the key lock boxes shall not be used to replace, supplant, or circumvent the supervisory or managerial responsibilities associated with employee supervision/discipline.
2. The key lock boxes shall not be used to determine when an employee arrives at work or leaves from work.
3. The Personnel Department agrees to oversee the implementation of this MOU and will investigate any concerns raised regarding the key lock boxes.
4. At any point, either party may request and/or reopen this MOU.

This agreement is subject to CSEA Policy 610, ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District



Robin Mesa  
Director V, Classified Personnel  
Riverside Unified School District


FOR CSEA;





Bernie Holt  
President, CSEA #506




Sandra Garcia  
Chief Job Steward, CSEA #506


  
Hayley Calhoun


  
Ramona Hillis  
Labor Relations Representative, CSEA


  
Ken Mueller

  
Joy Hurst

  
Shani Dahl

  
Nina Moore

  
Dan Rudd

  
Carrie Alldis